

CENTURY TILE

Employment Application

Interviewed By	Store	Date
Status		

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

APPLICANT INFORMATION (PLEASE PRINT)

Last Name		First		M.I.	Date	
Street Address				Apartment/Unit #		
City		State		ZIP		
Phone			E-mail Address			
Date Available		Social Security No.		Desired Salary		
Position Applied for						
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?			
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain			
<p>Best time to contact you at home is: _____:_____ AM PM</p> <p>If you are under 18 years of age, can you provide proof of your eligibility to work? YES <input type="checkbox"/> NO <input type="checkbox"/></p> <p>Have you ever filed an application with us before? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes give date _____</p> <p>Do any of your friends or relatives, other than spouse, work here? If Yes, state name, relationship and Century location _____ YES <input type="checkbox"/> NO <input type="checkbox"/></p> <p>Are you currently employed? YES <input type="checkbox"/> NO <input type="checkbox"/></p> <p>Are you prevented from lawfully becoming employed in this county because of Visa or Immigration Status? YES <input type="checkbox"/> NO <input type="checkbox"/> <i>Proof of citizenship or immigration status will be required upon employment</i></p> <p>Date available for work ____/____/____</p> <p>Are you available to work: <input type="checkbox"/> Full Time (please indicate 1 2 3 shift)</p> <p><input type="checkbox"/> Part Time (please indicate Mornings, Afternoon, Evenings)</p> <p><input type="checkbox"/> Temporary (please indicate dates available ____/____/____)</p> <p>Are you able to perform the essential functions of the position with or without accommodations? YES <input type="checkbox"/> NO <input type="checkbox"/></p>						

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

High School					Address				
From		To		Did you graduate?	YES	NO	Degree		
College					Address				
From		To		Did you graduate?	YES	NO	Degree		
Other					Address				
From		To		Did you graduate?	YES	NO	Degree		

PREVIOUS EMPLOYMENT

Company					Phone	()		
Address					Supervisor			
Job Title					Starting Salary	\$	Ending Salary	\$
Responsibilities								
From		To		Reason for Leaving				
May we contact your previous supervisor for a reference?				YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	
Company					Phone	()		
Address					Supervisor			
Job Title					Starting Salary	\$	Ending Salary	\$
Responsibilities								
From		To		Reason for Leaving				
May we contact your previous supervisor for a reference?				YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	
Company					Phone	()		
Address					Supervisor			
Job Title					Starting Salary	\$	Ending Salary	\$
Responsibilities								
From		To		Reason for Leaving				
May we contact your previous supervisor for a reference?				YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	

Applicant's Statement

I certify that the answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at this time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Century Supply Co. is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview (s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Century Supply Co.

Signature		Date	
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Thank you for completing this form and for your interest in Century Tile. Qualified applicants will be considered for employment without regard to race, color, age, sex, religion, sexual orientation, national origin, ethnic identity, disability, handicap, marital status or veteran status.

The following section is to be completed on a voluntary basis and will be used by Human Resources to satisfy Equal Opportunity Employment Requirements.

Important

In order to comply with federal regulations in the area of Equal Opportunity Employment, employers must have data available on applicant flow patterns (41 CFR60 2.12, 60-741.5, 60-250-5). For this reason, we would appreciate your voluntary cooperation in providing the following information. This information will be treated confidentially and will not result in adverse treatment of any individual. This information may be provided to government officials investigating our compliance status.

 Gender

 Race

 Veteran

 Disabled

 Over 40 Years Old?

Notes From Interview

Date

Century Supply Co. assumes no responsibility for the use of this form or any question which asked of the job applicant may violate State and/ or Federal Law